



# **Rethink and Prepare Now! DOL Rules Do Affect Retirement HSA Plans and Employee Salary Thresholds**

## **Event**

Elway's Cherry Creek  
2500 E 1st Ave #101  
Denver, CO 80206

9.27.16

11:15 AM - 1:30 PM

## **The Connection Between Health Savings Accounts and Retirement**

*Presented by Kristen Deevy, SRP*

Is an HSA missing from your retirement savings? Many people overlook the potential of an HSA to pad their retirement nest egg. Learn how these plans integrate into your retirement strategy and how the new DOL rules may impact these plans as well.

## **The Federal Fair Labor Standards Act Exemption Changes and Challenges**

*Presented by Mike Greco and Todd Fredrickson*

At last, the U.S. Labor Department has disclosed the details of its final revised regulations defining the exemptions under the federal Fair Labor Standards Act's Section 13(a)(1). If you currently consider any of your employees to be exempt "white collar" employees, you might have to make some sweeping changes.

This seminar will discuss a wide range of issues, including:

- The new salary threshold
- The new "highly-compensated" employee threshold
- Where to begin evaluating the impact of these changes
- Other exemptions that might apply
- Converting to non-exempt status
- Alternative pay structures to consider

[Click here to register.](#)

*\*\*This program has been approved for HRCI and SHRM Credits.*

## ***Related People***

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