



2016 West Georgia HR Academy Part 2

Event

The Burson Center
500 Old Bremen Rd.
Carrollton, GA 30117

6.22.16

8:30 AM - 12:00 PM

The Carroll Chamber Workforce Education Task Force, the Carroll County Employer Committee, and Fisher Phillips present West Georgia HR Academy: Two days in June to learn the latest in Workplace Law.

You May Not Have a Union, but the NLRB is Still Watching

Presenter: Joshua H. Viau

The NLRB has created new rights for nonunion employees. Recent months have seen near endless National Labor relations Board (NLRB) and USDOL challenges to employee handbooks and rules. Reasonable and long-standing practices about solicitation, professionalism, confidentiality, harming the company's reputation and discipline have resulted in the NLRB ordering back wages and reinstatement for employees even when no union was involved. This presentation will provide attendees with a checklist of how to remain in compliance.

Healthcare Reform Compliance and Strategy for 2016: What Human Resource Managers Need to Know from an Attorney's Perspective

Presenter: Lorie M. Maring

- Are you certain your plan qualifies for transition relief?
- Are your workers properly classified?
- Is your company bigger than you think?
- What is a Skinny Plan and what can it do for my company?
- Are carve out plans for management going away?
- Am I legally entitled to claims data for securing premium bids from other carriers and TPAs under HIPAA?

- Updates on employer information reporting under IRC Section 6055 and 6056, Transitional Reinsurance Fees and HIPAA Group Health Plan Identifier

What Would You Do If...?

Presenter: D. Albert Brannen

This hands-on, interactive, workshop-style session will address a number of real-life employment law-related scenarios that employers can expect to face in today's workplace. This session will offer practical strategies for dealing with these issues and proactive solutions for avoiding liability while maintaining positive employee relations. Among others, this session will address policy interpretation issues as well as tattoos and piercings, grooming and dress codes, medical and recreational marijuana use, absenteeism and tardiness, harassment and discrimination, accommodations and leaves of absence, government investigations and a variety of other situations that most employers will likely face at some time.

Agenda:

8:30 a.m. – 9:00 a.m.

Registration

9:00 a.m. – 12:00 p.m.

Presentations

Cost:

\$45 per session or \$80 for both sessions

(Includes a continental breakfast)

Registration is required. [Click here to register.](#)

For questions, please contact Stacey McReynolds at smcreynolds@fisherphillips.com or (404) 240-4280.

***This program has been submitted to the HR Certification Institute and SHRM for review.*

Related People





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