



# Sex, Gender, Same-Sex Marriage and Transgender Employees: What It All Means

## Event

The McConnell Education Hall  
262 Neil Avenue  
Columbus, OH 43215

6.14.16

8:30 AM - 10:30 AM

North Carolina's "bathroom law" may be capturing headlines, but public sentiment concerning LGBT issues is rapidly evolving. Unfortunately for employers in Ohio, federal regulations are not changing so quickly, often leaving businesses and their HR managers confused about applying old rules with new situations.

Please join Fisher Phillips' Sam Lillard on the morning of June 14, 2016 for an informative discussion on employer obligations under the law. Sam will provide practical insight on balancing the legal and business issues of compliance with the broader concerns for providing employees with a safe and comfortable work environment, including on:

- Restroom access, dress codes, and customer reactions
- Workplace policies that comply with the law and articulate an inclusive company culture
- How to respond when employees tell you they are transitioning gender
- Current legislation in Ohio and what it could mean for employers

This complimentary Labor & Employment Breakfast Briefing for employers and human resources personnel will be held in The McConnell Education Hall (262 Neil Avenue, Columbus, OH 43215). We have requested 1.5 hours of HRCI recertification credit, 1.5 hours of SHRM credit, and 1.5 hours of Ohio CLE credit for this briefing. You can register for the briefing by responding to this email or calling Debbie Durbin at (614) 453-7617. If you are unable to attend, you should feel free to pass this invitation along to any colleagues who might benefit from the discussion.

We look forward to seeing you on June 14.

## **Agenda:**

8:30 – 9:00 am

*Registration and breakfast*

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9:00 – 10:30 am

*Program*

RSVP to Debbie Durbin by June 10, 2016 at [ddurbin@fisherphillips.com](mailto:ddurbin@fisherphillips.com).