



# The Good, the Bad, and the Ugly

ONE DAY, MANY SOLUTIONS CHARLOTTE

## Event

Fairfield Inn  
201 South McDowell Street  
Charlotte, NC 28204

5.05.16

9:30 AM - 4:00PM

The Charlotte office of Fisher Phillips presents:

## Annual Labor & Employment Law Seminar - The Good, the Bad, and the Ugly

The labor and employment attorneys from Fisher Phillips are presenting practical solutions to workplace problems for anyone who manages employees or makes decisions impacting the workplace.

***Featuring Wayne Freeman with the SC Law Enforcement Division (SLED), as our lunchtime keynote speaker. He will discuss Active Shooter in Today's Workplace.***

Wayne Freeman has been a law enforcement officer for 22 years and is the South Carolina Active Shooter Training Coordinator. He is a Special Agent with the South Carolina Law Enforcement Division, assigned to the Training Division.

## Managing Political Discussions At Work – What Rights Does an Employer Have?

A major election is looming. The primary season has been far more exciting than usual. Everyone has an opinion on the candidates. Sharing those opinions at work can be disruptive, at best. What can an employer legally do?

*Presenter: Sidney O. Minter*

## 2015: The Year that Changed OSHA Forever

This presentation will discuss recent workplace safety changes, including a “pre-mortem” analysis to help determine where you and your company stand when it comes to safety in an active shooter situation.

*Presenter: Travis W. Vance*

## Wage Hour, Independent Contractors – A Discussion on What New Regulations Will Mean

This presentation will touch on considerations to take into account for wage hour and independent

contractors (are you sure that they aren't employees?), and discuss the recent administrators interpretation that was released in regards to joint employment under the FLSA and MSPA.

*Presenter: Kevin J. Dalton*

### **NLRB Assault on Non-Union Employers**

This presentation will cover the threat that the NLRB currently poses for those companies that are not currently unionized. The presenter will walk participants through these changes, update on current events, and help to better prepare you against unionization, recognizing key indicators that you are at risk.

*Presenter: Mason G. Alexander*

### **Employment Agreements that Work for Employers: When, What, and How to Protect**

This presentation will cover recent celebrity labor and employment news, and discuss updates to defection and trade secret regulations.

*Presenter: James Michael Honeycutt*

### **Diversity in the Workplace, when "Typical" Issues are Not so Typical (A Case Study)**

This presentation will entail attendees to "think on their feet". You will be guided through a case study, learning what steps to follow, information to request, who you should and should not talk to, and what to document. Participants will come of this session with a better understanding of how to handle issues that are not so cut and dry.

*Presenter: Adam Bridgers*

### **Cost:**

1 attendee = \$75 per person

2 or more attendees from the same company = \$50 per person

Questions? Kaziah Searles, Client Relations Manager at [ksearles@fisherphillips.com](mailto:ksearles@fisherphillips.com), (803) 740-7702.

*\*\*This program is pending for HRCI / SHRM Preferred and Continuing Legal Education Credit.*

*\*\*NC/SC CLE credits available*

### **Related People**

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