



Preparation, Prevention, Policy – A Labor and Employment Law Guide

ONE DAY, MANY SOLUTIONS COLUMBIA

Event

5.04.16

8:00 AM - 5:00 PM

The Columbia office of Fisher Phillips presents:

Preparation, Prevention, Policy – A Labor and Employment Law Guide: One Day, Many Solutions

The labor and employment attorneys from Fisher Phillips are presenting practical solutions to workplace problems for anyone who manages employees or makes decisions impacting the workplace.

E-Discovery/BYOD/Privacy/Presentation of Records

This presentation will cover the latest changes in these subject areas. Focus will be on “must know” information to keep ahead of things and avoid issues.

Presenters: Sheila M. Bias

SC Federal Update

This presentation will go over pertinent updates in Labor and Employment Law, as it affects the state of South Carolina.

Presenters: Stephen C. Mitchell and C. F. W. Manning II

Labor Update

This presentation will cover the threat that the NLRB currently poses for those companies that are not currently unionized. The presenter will walk participants through these changes, update on current events, and help to better prepare you against unionization, recognizing key indicators that you are at risk.

Presenters: Michael D. Carrouth and Reyburn W. Lominack III

Workplace Safety

OSHA Temporary Worker Initiative update, Joint-Employer Liability under the OSH Act, Walk-Around Rights, and other OSHA updates.

Presenter: Fisher Phillips

Wage Hour/Independent Contractor/Joint Employment under the FLSA & MSPA

This presentation will touch on considerations to take into account for wage hour and independent contractors (are you sure that they aren't employees?), and discuss the recent administrators interpretation that was released in regards to joint employment under the FLSA and MSPA.

Presenter: J. Hagood Tighe

Diversity

This Presentation will discuss the most recent changes when it comes to Federal Contractors and diversity issues. This includes OFCCP updates, discussion on LGBT issues, Affirmative Action Plans, and veterans.

Presenters: Cheryl L. Behymer

Harassment – When “Typical” Issues are not so typical: A Case Study

This presentation will entail attendees to “think on their feet.” You will be guided through a case study, learning what steps to follow, information to request, who you should and should not talk to, and what to document. Participants will come of this session with a better understanding of how to handle issues that are not so cut and dry.

Presenters: C. Edward Rawl Jr. and George A. Reeves III

Litigation Process, EEOC, Do's/Don'ts – Depositions Gone Wild

This presentation will actually be a mock deposition. The intent of this is to help participants envision where things go very easily go from good to bad without proper handling of this process.

Presenters: C. F. W. Manning II and George A. Reeves III

Cost:

1 attendee = \$75 per person

2 or more attendees from the same company = \$50 per person

***This program is pending for HRCI / SHRM Preferred and Continuing Legal Education Credit.*

***NC/SC CLE credits available*

Related People





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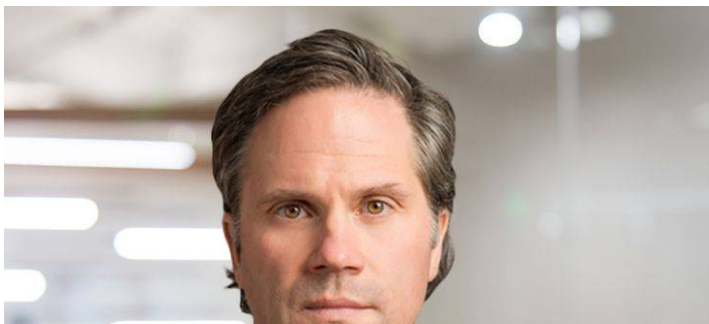


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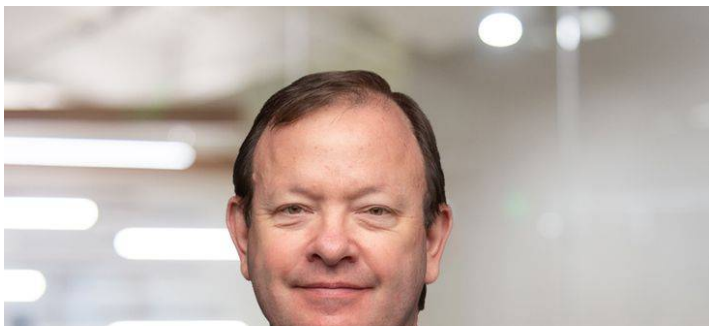




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