

Insights, News & Events

## HOT TOPICS IN EMPLOYMENT LAW

Annual New Jersey Seminar

Event

Apr 29, 2016

12:30 PM - 6:30 PM

Hilton Short Hills  
41 John F. Kennedy Parkway  
Short Hills, NJ 07078

### **Hot Topics in Employment Law - Annual New Jersey Seminar**

Mark your calendar and join Fisher Phillips for a half day employment law seminar designed to provide practical solutions to workplace problems for anyone who manages employees or makes decisions impacting the workplace.

#### **Scheduled topics include:**

#### **Guidance for 21st Century Employers: Government Initiatives Precipitate Sweeping Changes in the Workforce**

Government intrusion into the modern workplace has taken many shapes over the last year. This presentation will help you understand the challenges that recent government initiatives create and provide clear guidance on how to navigate these new laws and regulations to avoid claims of misclassification and joint employment status and proactively manage wage and hour matters.

#### **Mind Your Own Business! Managing the Risks Associated With Employee Screening and Monitoring**

Employers' right to exercise due diligence in screening applicants and monitoring employees are being eroded in favor of privacy and other individual rights. These competing interests pose significant challenges in today's digital world, as

demonstrated by the recent dispute between Apple and the FBI over iPhone encryption. This presentation will teach you how to protect your assets, customers and employees without being targeted for class action suits or government investigations.

### **Curing The Ills of Employers: Lessons Learned from Recent Disability Cases**

It is critical for employers to be aware of the complex and constantly evolving state and federal laws governing proper disability management. This presentation will examine recent New Jersey cases involving disability-related claims and provide employers with helpful tips for complying with the law and avoiding mistakes that could lead to liability.

### **What's Happening Now: Update On Judicial Decisions and Legislative Actions Affecting the Workplace**

This presentation will provide an update on recent New Jersey and United States decisions and new legislation which may affect your workplace. We don't want you left behind!

### **The Wall Just Got Taller; Political Correctness in the Workplace**

We find ourselves in the midst of one of the most acrimonious election cycles in recent memory. Tensions are running high, and the emotions this environment creates may find their way into the workplace. Good natured jokes and casual observations about a particular candidate's platform, policies, or soundbites can quickly escalate into behavior that strains company culture. This presentation will help managers and administrators to understand the limits of political speech in the workplace so that they can ensure a productive work environment.

#### **Agenda:**

12:30 p.m.

*Registration*

1:00 p.m. - 5:00 p.m.

*Program*

5:00 p.m. - 6:30 p.m.

*Cocktail Reception*

**Cost:** The cost of the seminar is \$95 per person and includes a post-event cocktail reception.

If you have any questions please contact Chris McGoldrick at (617) 532-9324 or [cmcgoldrick@laborlawyers.com](mailto:cmcgoldrick@laborlawyers.com).

*\*This program is pending for HRCI / SHRM Preferred and Continuing Legal Education Credit.*