

Insights, News & Events

## GIMME A BREAK: VACATION AND PAID TIME OFF PLANS

ACC Colorado Roundtable

Event

Apr 13, 2016

4:30 PM

Toronto Conference Room  
1801 California Street  
Conference Facility  
(1st Floor)  
Denver, CO 80202  
*\*Parking will be validated*

The Colorado Chapter of the Association of Corporate Counsel and its Labor & Employment Platinum Sponsor, Fisher Phillips, are proud to bring you a quarterly roundtable/workshop series.

### **Roundtable/Workshop Series: Bring Us Your Questions!!**

Are you looking for an opportunity to discuss the most difficult labor and employment issues you face on a day-to-day basis? Do you want to engage in an interactive, in-depth discussion with your colleagues about fact-specific scenarios? This is not your run-of-the-mill lecture from a podium providing an employment law 101 overview. In this quarterly "Bring Us Your Questions" Roundtable/Workshop Series, Fisher Phillips attorneys will facilitate an interactive group discussion tackling some of the trickiest labor and employment issues confronting in-house practitioners today.

### **Quarterly Workshop #1**

*Presenter: Sue Schaecher - Partner*

### Related People



**Susan M. Schaecher**

Senior Counsel

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## **Gimme a break: vacation and paid time off plans**

The United States is hardly a vacation nation, offering less time off than many developed countries. Even so, the typical U.S. employee with paid vacation used just a little more than half of his or her allotted time off in the previous 12 months, according to one survey. Then there are the employees who take paid time off the minute they earn it. Federal and state laws complicate the issues by mandating additional forms of time off. This roundtable will address uses and abuses of vacation benefits and vacation vignettes including:

- Whether to offer a traditional vacation policy or a paid time off bank, or to follow the trend of offering unlimited time off;
- How to create or change an existing policy;
- The Colorado Department of Labor and Employment's enforcement powers and confusing guidance on "use it or lose it" vacation policies;
- Legal issues at the intersection of various forms of time off.

Don't forget to bring us your questions!!

Registration is required.

There is no cost to attend this program.

*\*\*CLE Accreditation Pending*