



The Interactive Process: Reasonable Accommodation of Disabilities in the Workplace - Irvine

Event

3.03.16

Join us for breakfast and a discussion on a hot HR topic. This complimentary event is a great opportunity to network and talk with other HR professionals and our lawyers in an informal and collaborative setting to get the information you need to stay in the know.

The Interactive Process: Reasonable Accommodation of Disabilities in the Workplace

Accommodating leave and administering the interactive process and disability accommodations can be burdensome and feel like a full-time job, but the law does have limits. This program will discuss the bright line rules and the gray areas of disability-related laws and provide guidance on when the company has satisfied its duties. The program will include a discussion of common problems employers and managers face, including at what point an employee's leave becomes an undue hardship and when an employer may safely end the interactive process or consider terminating disabled employees. We will also hear a special presentation by the Jewish Family & Children's Service ("JFCS") of Long Beach and West Orange County, a nonprofit organization that provides mental health training to employers. JFCS will present on mental health issues in the workplace that employers must understand and properly address.

Speakers:

Boris Sorsher, Fisher Phillips

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Usama Kahf, Fisher Phillips

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Usama and Boris represent and counsel employers in all areas of labor and employment law, including defense of class actions, wage & hour, harassment, discrimination, retaliation, employee discipline and termination, and trade secrets. Both Usama and Boris were recognized as a Southern California "Rising Stars" by Super Lawyers in 2013, 2014, and 2015.

Pattie Davidson, Director of Development & Communications

JFCS

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(562) 427-7916

Date and Time:

Thursday, March 3, 2016

7:30 a.m. – 8:00 a.m.

Breakfast and Networking

8:00 a.m. – 9:00 a.m.

Presentation

9:00 a.m. – 9:15 a.m.

Questions and Answers

Location:

Fisher Phillips
Conference Room
2050 Main Street
Suite 1000
Irvine, CA 92614

There is no cost to attend this briefing. Space is limited – attendance will be awarded on a first-come, first-served basis.

Please RSVP no later than March 1, 2016.

***This program has been submitted to the HR Certification Institute and SHRM for review.*

Related People





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