

Employee Policies & Handbooks – The Do's, Don'ts, & Maybes

DENVER 2016 HUMAN RESOURCES ACADEMY

Event 2.11.16

The <u>South Metro Denver Chamber</u>, <u>Roper Insurance</u> and <u>Fisher Phillips</u>, are pleased to present the 2016 Human Resources Academy. These presentations are designed for business owners, managers, supervisors and HR professionals who must deal with real life workplace issues that have real legal consequences.

The Human Resources Academy seminars are designed to provide timely, updated information on important legal topics relevant to employers of all sizes and in all industries. Businesses benefit from a trained workforce, which increases productivity and decreases a company's prospects for being held liable.

Employee Policies & Handbooks – The Do's, Don'ts, & Maybes

In the last year, employee handbooks and policies have been under fire and new laws have required employers to revisit and revise their handbooks. According to the NLRB many of your employee handbook policies are unlawful. Policies as simple as prohibiting employees from being on the worksite afterhours, or prohibiting employees from taking videos during work, have been attacked by the NLRB. Both union and non-union companies alike are forced to defend routine policies concerning confidentiality, employee conduct, and more. At this briefing, we will discuss the key policies that are under attack by the NLRB and how to minimize those attacks. We will also discuss more generally the policies you must have, policies you must change, policies you should steer clear of, and policies you "may" want to implement.

Presenters:

Michael R. Greco, Partner, Fisher Phillips <u>Steve Roper</u>, President, Roper Insurance

Date and Time:

Thursday, February 11, 2016

7:30 a.m. - 9:00 a.m. *Program*

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Location:

South Metro Denver Chamber 2154 E. Commons Avenue Suite 342 Centennial, CO 80122

Cost: FREE

Send us your questions: If you have specific questions you would like to ensure we address in this presentation, please feel free to email <u>Mike Greco</u> or <u>Steve Roper</u>.

**This program has been submitted to the HR Certification Institute and SHRM for review.

Related People



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