



## Arizona SHRM Legislative Update: Disability Inclusions/Accommodations

Event  
2.05.16

Please join us for the 2016 Arizona SHRM Employee Law & Legislative Conference where you will have the opportunity to partake in various informative workshops and hear from several keynote speakers.

Fisher Phillips is proud to be a sponsor of this event.

### **Breakout Session: Disability Inclusions/Accommodations**

*Shayna Balch and Pavneet Uppal, Fisher Phillips*

Do you ever ask yourself: Must I be so accommodating? The passage of the American with Disabilities Act Amendments Act (ADAAA) vastly expanded the universe of employees entitled to a reasonable accommodation. Before the ADAAA, employers sometimes rejected accommodation requests because an employee could not prove a disability. Now, employers face a confusing array of conditions that very well may be considered disabilities. With real-life examples, this session explores an employer's obligation to engage in the interactive process, the components of the interactive process, best practices in the process and the reasonableness of various requests.

#### **Date:**

Friday, February 5, 2016

#### **Session Times:**

12:30pm-1:45pm

And

2:00-3:15pm

#### **Location:**

Black Canyon Conference Center  
9440 North 25th Avenue  
Phoenix, AZ 85021

Click [here](#) for more information on the conference and registration.

## ***Related People***

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