

Insights, News & Events

## OSHA'S RECORDKEEPING POSTING REQUIRED ON FEBRUARY 1: ARE YOU READY? (ENCORE PRESENTATION)

Webinar

Event  
Jan 29, 2016

*This webinar was originally presented on January 29, 2016.*

OSHA's recordkeeping standard requires all non-exempt employers to post their 300A Summaries for each establishment for three (3) months starting February 1. OSHA reviewed its standard on occupational injury and illness recordkeeping and reporting requirement and the revisions became effective on January 1, 2015. The revised rule on recordkeeping dramatically increased employers' reporting requirements. In a surprise move, OSHA also announced that the information obtained from these new reporting requirements would be made public on OSHA's web site.

Unfortunately, a significant number of employers are not aware of all the changes to the recordkeeping standard. Many employers think their OSHA recordkeeping logs and procedures are fully compliant, only to learn after an OSHA inspection and, in some cases, hundreds of thousands of dollars in penalties, that they were not. Under OSHA's recordkeeping regulation, covered employers are required to prepare and maintain logs for serious occupational injuries and illnesses as well fatalities, using the OSHA 300 log.

With OSHA's expanded view of recordkeeping, particularly applicable to the use of temporary employees, every employer who is inspected by OSHA can anticipate that the

### Related People



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inspector will review all their 300 logs for the past five years as part of any inspection.

This webinar, presented by Edwin G. Foulke, Jr., co-chair of the Workplace Safety and Catastrophe Management Practice Group at Fisher Phillips and former Assistant Secretary of Labor for OSHA, will examine the many recordkeeping pitfalls that employers face, especially those dealing with temporary employees and multiple locations. The program will cover how to coordinate your injury and illness recordkeeping with other recordkeeping requirements and how employers can effectively use recordkeeping to improve their current safety and health management program. In addition, the webinar will examine in detail the changes made by the revised rule and, in particular, the increased employer reporting requirements for all employers.

**Who should attend:**

HR and safety professionals, plant managers, company attorney

**WHAT YOU WILL LEARN:**

- What events are required to be reported directly to OSHA under the new rule
- What injuries and illnesses are recordable and why
- The scope of the first aid exemption
- How to coordinate injury and illness recordkeeping requirements, especially dealing with temporary employees
- How to use recordkeeping to improve current safety and health management program
- How to analyze each injury or illness to ensure they are properly recorded

**January 29, 2016**

**2:00 pm - 3:00 pm Eastern**

OSHA's Recordkeeping Posting Required on February 1: Are You Ready?(60 minutes)

**Cost:** Free of charge

[Watch the Webinar Now](#)

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*\*\*This webinar is eligible for SHRM and HRCI credits.*