



# **Arbitration Agreements Friend or Foe and to W2 or to 1099, That is the Question!**

Event

12.03.15

Join us for breakfast and a discussion on a hot HR topic. This complimentary event is a great opportunity to network and talk with other HR professionals and our lawyers in an informal and collaborative setting to get the information you need to stay in the know.

## **Arbitration agreements friend or foe and to W2 or to 1099, that is the question!**

There have been a number of recent changes to California law governing the enforceability of class action waivers in arbitration agreements and the classification of employees as independent contractors. These changes create new penalties and problems for employers of all sizes. However, recent court decisions significantly expand employers' ability to circumvent some of these problems through arbitration agreements. Come learn effective strategies for limiting liability and addressing potential issues concerning proper classification, class actions, and collective actions.

Presented by Usama Kahf and Boris Sorsher, Attorneys at Law with Fisher Phillips. Usama and Boris represent and counsel employers in all areas of labor and employment law, including defense of class actions, wage & hour, harassment, discrimination, retaliation, employee discipline and termination, and trade secrets. Both Usama and Boris were recognized as a Southern California "Rising Stars" by Super Lawyers in 2013 and 2014.

### **Date and Time:**

Thursday, December 3, 2015

7:30 a.m. – 8:00 a.m.

*Breakfast and Networking*

8:00 a.m. – 9:00 a.m.

*Presentation*

9:00 a.m. – 9:15 a.m.

*Questions and Answers*

### **Location:**

Fisher Phillips Conference Room

2050 Main Street  
Suite 1000  
Irvine, CA 92614

There is no cost to attend this briefing. Space is limited – attendance will be awarded on a first-come, first-served basis.

Please RSVP no later than December 1, 2015.

*\*\*This program has been submitted to the HR Certification Institute and SHRM for review.*

### ***Related People***

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