



# **San Antonio Breakfast Academy with Fisher Phillips**

## **Event**

**11.19.15**

Because there are several important regulatory changes and new federal agency enforcement initiatives in the works right now but not yet finalized, or sufficiently well-defined, we have developed ONE intense morning briefing on Thursday November, 19th.

This interactive Breakfast Academy will help you effectively manage employment-related issues and reduce the likelihood that a process server will invite you to the courthouse. You will hear and see how seemingly minor situations can easily become excruciating and expensive legal proceedings, including jury trials. This training will benefit chief executive officers, chief operating officers, human resources professionals and in-house counsel with labor and employment responsibility. Ask all the questions you may have while attending the program—our experienced attorneys will be there to give you the information you need!

## **Date and time:**

Thursday, November 19, 2015

8:00 a.m. - 8:30 a.m.

## **Registration and Breakfast**

8:30 a.m. - 9:45 a.m.

## **Employment Law Updates**

With a flurry of new regulations and enforcement initiatives, the DOL, OSHA, NLRB and EEOC are pushing into surprising new frontiers – dramatic increases in minimum wage, revamped “white collar” overtime pay exemptions, aggressive enforcement, new recordkeeping requirements, and evolving concepts of discrimination and other workplace rights.

9:45 a.m. - 10:00 a.m.

## **Break**

10:00 a.m. - 11:30 a.m.

## **Making Difficult Employment Decisions with Reduced Risk**

We will provide you with the latest information and best practices to ensure your workplace decisions are N.E.A.T. and C.L.E.A.N. These tools will help you make defensible and practical decisions concerning discipline, documentation, and termination. Effective performance

management and investigation of employee claims can significantly reduce your company's exposure to costly litigation.

11:30 a.m. – 12:00 p.m.

**Networking and One-On-One Questions with the Attorneys**

**Location:**

Maggiano's at The Rim  
17603 I-10W  
San Antonio, TX 78257

**Cost:**

\$75 per person or \$65 when more than one person registers from the same company

If you have any questions, please contact Carol Porter at (214) 220-8315 or [cporter@fisherphillips.com](mailto:cporter@fisherphillips.com).

*This program has been submitted to the HR Certification Institute and SHRM for review.*