

## FLSA Regulations, Equal Pay, and Joint Employment ....Oh My!

Event 11.19.15

Join us every Third Thursday for breakfast and a discussion on hot HR topics. This complimentary event is a great opportunity to network and talk with other HR professionals and our lawyers in an informal and collaborative setting to get the information you need to stay in the know. Upcoming month:

# FLSA Regulations, Equal Pay, and Joint Employment .... Oh My! Are you Ready to Face the New Challenges and Regulations for 2016?

2016 brings an unusual amount of new compliance challenges and increased risk of litigation for employers. Governor Brown signed several bills into law for 2016 which have a direct impact on California employers. In addition, changes in Federal law and anticipated new regulations will have a dramatic impact on employers in 2016. In this briefing we will discuss a some of the key changes, including anticipated changes in white collar exemption requirements under the new proposed FLSA regulations, California's new Equal Pay Law, a new ability to cure certain PAGA claims, and an increased liberal interpretation of what constitutes a "joint employer." The briefing will also discuss tips for becoming compliant for 2016 and provide practical prevention advice to help you get prepared for 2016 before it sneaks up on you.

#### Date and Time:

Thursday, November 19, 2015

7:30 a.m. – 8:00 a.m. Breakfast and Networking

8:00 a.m. – 9:00 a.m. *Presentation* 

9:00 a.m. – 9:15 a.m. Question and Answer

#### Location:

San Diego Marriott La Jolla 4240 La Jolla Village Drive La Jolla, CA 92037

Please RSVP no later than November 17, 2015 to Amanda Funkhouser at <u>afunkhouser@fisherphillips.com</u>.

There is no cost to attend this briefing. Space is limited –attendance will be awarded on a first-come, first-served basis.

\*\*This program has been submitted to the HR Certification Institute and SHRM for review.

### **Related People**



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