

# Invading Your Employees' Privacy: Finding a Balance Between an Employee's Freedom and an Employer's Need to Monitor

Event 11.17.15

#### **Human Resources & Employment Law Certification Academy**

The South Fulton Chamber of Commerce, Fisher Phillips and Club e are pleased to present the 2015 Human Resources & Employment Law Certification Academy. This seminar series is designed for business owners, managers and supervisors who must deal with real life workplace issues that have real legal consequences.

The Human Resources & Employment Law Certification Academy is a series of seminars designed to provide professionals timely, updated information on the important legal topics relevant to their business and other important workplace legal developments.

All programs are approved for HRCI re-certification credit. Attendees will receive proof of attendance certificates to confirm they have received relevant training. Businesses benefit from a trained workforce, which increases productivity and decreases a company's liability for employment law litigation.

## Invading Your Employees' Privacy: Finding a Balance Between an Employee's Freedom and an Employer's Need to Monitor

Employers want to be sure their employees are doing a good job, but employees don't want their every action monitored. What employers can monitor and to what extent employees relinquish their privacy rights has been a long term debate. That debate is becoming increasing complicated with the advancement of technology as traditional rules that govern areas of privacy law are changing. No longer do privacy issues strictly involve surveillance video. Employers now need to know whether they can and should read an employee's text messages or whether they can review an employee's personal internet searches. This briefing will look at the current state of the law on workplace privacy as well as how an employer can strike a balance between employee freedom and the Company's needs. We will discuss the impact of new technology, considerations for dealing with privacy issues that arise, and what policies and other tools Companies might need in dealing with workplace privacy issues.

#### Date and Time:

Tuesday, November 17, 2015

12:00 p.m. - 12:30 p.m.

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Registration & Lunch

12:30 p.m. - 2:30 p.m. Presentation

### Location:

Club e Atlanta 3707 Main Street College Park, GA 30337

#### Cost:

\$20 for Chamber Members, \$30 for Non-Chamber Members

RSVP at dyan.matthews@southfultonchamber.com or call (770) 964-1984.

For questions, please contact Stacey McReynolds at <u>smcreynolds@fisherphillips.com</u> or (404) 240-4280.