

# Houston Breakfast Academy with Fisher Phillips

Event 11.17.15

Because there are several important regulatory changes and new federal agency enforcement initiatives in the works right now but not yet finalized, or sufficiently well-defined, we are transforming our annual fall lunch and learn series into ONE intense morning briefing in November (with breakfast, of course) when we will have more information to fully arm you with the most up-todate developments in workplace rights.

This interactive Breakfast Academy will help you effectively manage employment-related issues and reduce the likelihood that a process server will invite you to the courthouse. You will hear and see how seemingly minor situations can easily become excruciating and expensive legal proceedings, including jury trials. This training will benefit chief executive officers, chief operating officers, human resources professionals and in-house counsel with labor and employment responsibility. Ask all the questions you may have while attending the program—our experienced attorneys will be there to give you the information you need!

#### Date and time:

Tuesday, November 17, 2015

8:00 a.m. - 8:30 a.m. **Registration and Breakfast** 

8:30 a.m. - 9:45 a.m.

#### **Employment Law Updates**

With a flurry of new regulations and enforcement initiatives, the DOL, OSHA, NLRB and EEOC are pushing into surprising new frontiers – dramatic increases in minimum wage, revamped "white collar" overtime pay exemptions, aggressive enforcement, new recordkeeping requirements, and evolving concepts of discrimination and other workplace rights.

9:45 a.m. - 10:00 a.m. **Break** 

10:00 a.m. - 11:30 a.m.

#### Making Difficult Employment Decisions with Reduced Risk

We will provide you with the latest information and best practices to ensure your workplace decisions are N.E.A.T. and C.L.E.A.N. These tools will help vou make defensible and practical

decisions concerning discipline, documentation, and termination. Effective performance management and investigation of employee claims can significantly reduce your company's exposure to costly litigation.

11:30 a.m. – 12:00 p.m.

# Networking and One-On-One Questions with the Attorneys

## Location:

Hotel Sorella City Centre 800 Sorella Court Houston, TX 77024

### Cost:

\$75 per person or \$65 when more than one person registers from the same company

If you have any questions, please contact Carol Porter at (214) 220-8315 or <u>cporter@fisherphillips.com</u>.

This program has been submitted to the HR Certification Institute and SHRM for review.

# **Related People**



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