



New Laws Require Changes to Employee Handbooks, Rules and Disciplinary Processes

WEBINAR

Event

10.30.15

Howard Mavity will host a webinar entitled "New Laws Require Changes to Employee Handbooks, Rules and Disciplinary Processes" on October 30, 2015.

Recent months have seen near endless National Labor relations Board (NLRB) and USDOL challenges to employee handbooks and rules. Reasonable and long-standing practices about solicitation, professionalism, confidentiality, harming the company's reputation and discipline have resulted in the NLRB ordering back wages and reinstatement for employees even when no union was involved. The NLRB has created new rights for nonunion employees. These changes also are accompanied by an increasing number of proposed changes by the Obama Administration in areas such as the salary test for overtime exemption, expanded whistleblower provisions, and a so-called "blacklist" executive order for government contractors, the "Fair Pay and Safe Workplaces Order."

In this webinar, we'll review urgent changes that are most likely needed in your employee handbooks and numerous other procedures, as well as tips on safely counselling and disciplining employees. Finally, we'll highlight a few steps you may need to take in anticipation of the proposed wage-hour changes and other proposed labor law changes in the pipeline.

October 30, 2015

11:00 a.m. - 12:30 p.m. Eastern

New Laws Require Changes to Employee Handbooks, Rules and Disciplinary Processes (90 minutes)

Cost: Free of charge

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