



# Workplace Legal Issues for the West Coast Employer

Event

10.15.15

Fisher Phillips Seattle office is pleased to present its First Annual Workplace Law Seminar.

## Program Agenda

12:30-1:00 p.m.

### ***Registration***

1:00-2:00 p.m.

### **West Coast Key Case Law Update**

The session will review key 2015 cases from state and federal courts Washington, Oregon, and California related to the workplace.

*Presented by Catharine Morisset*

2:00-2:45 p.m.

### ***Choose One Breakout Session:***

#### **Immigration Compliance: Tips to Avoid and Handle a Government Investigation**

Learn how to conduct an I-9 self-audit and correct errors, how to handle an Immigration and Customs Enforcement I-9 audit and how to avoid a Department of Justice immigration discrimination investigation.

*Presented by Davis Bae and Rob Neale*

#### **NLRB Hot Topics**

We continue to see an activist National Labor Relations Board (NLRB) issuing opinions and memoranda interpreting the National Labor Relations Act (NLRA) in new ways. This session will review key decisions and hot topics coming out of the Board in 2015 affecting both union and non-union employers.

*Presented by Todd Lyon*

2:45-3:00 p.m.

### ***Break***

3:00-4:00 p.m.

3:00 - 4:00 p.m.

***Choose One Breakout Session:***

**The 10 Scariest Things that Can Happen if You Have Employees in California**

Scary things can happen to employers in California. Unlimited damages in employment lawsuits, expensive class actions over obscure wage-hour violations, daily overtime, complex meal and rest break requirements, a state EEO agency that rarely investigates complaints before issuing right-to-sue letters, hefty penalties for final paychecks that are late or incorrect, and unenforceable covenants not to compete are just a few. This session will highlight 10 of the worst things that might happen to a company employing people in California, and present some tips to avoid these problems.

*Presented by Jim McDonald*

**Attorney Ethics: Preserving Attorney-Client Privilege during an Internal Investigation**

The in-house attorney faces unique challenges and ethical duties when advising their clients during an internal investigation. This session will examine some common dilemmas arising both in the context of the investigation and the anticipated litigation by the company's employees.

*Presented by Nick Beermann*

4:00-5:00 p.m.

**West Coast Paid Sick Leave**

Together we'll explore the frustrating patchwork of paid sick leave laws down the West Coast from Seattle, Washington to Tacoma, Washington's and Oregon's brand new laws and travel on down to California to discover that compliance is, indeed, possible.

*Presented by Clarence Belnavis, Jason Geller, and Catharine Morisset*

5:00 p.m.

Cocktail Reception

**Date and time:**

Thursday October 15, 2015

12:30 p.m.

*Registration*

1:00 p.m. - 5:00 p.m.

*Presentation*

5:00 p.m.

*Cocktail Reception*

**Location:**

World Trade Center Seattle

2200 Alaskan Way  
Seattle, WA 98121

Complimentary. Space is limited so please kindly RSVP as soon as possible.

*This program has been submitted to the HR Certification Institute and SHRM for review.*

*CLE Accreditation Pending*

### ***Related People***



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