

2015 Human Resources and Employment Law Briefing -September

Event 9.22.15

The Metro Atlanta Chamber and Fisher Phillips are pleased to present the 2015 Human Resources and Employment Law Briefing. Business owners, managers and human resources professionals are cordially invited to attend.

The Human Resources and Employment Law Survey is designed to provide business owners, managers and HR professionals with knowledge about the most prominent topics that impact their business.

Topics will include:

Wage & Hour Pitfalls

Presented by: Thomas P. Rebel, Fisher Phillips

Wage and hour compliance continues to be a bugaboo for many employers – and a target for state and federal agencies and plaintiffs' lawyers. In this session, we will review the most common trouble spots for employers and discuss ways employers can proactively reduce their wage-and-hour liability.

Immigration Compliance: Tips to Avoid and Handle a Government Investigation

Presented by: Jessica T. Cook, Fisher Phillips

Learn how to conduct an I-9 self-audit and correct errors, how to handle an Immigration and Customs Enforcement I-9 audit and how to avoid a Department of Justice immigration discrimination investigation.

Discipline & Discharge: Keeping Discipline & Termination "N.E.A.T." and "C.L.E.A.N."

Presented by: Joseph P. Shelton, Fisher Phillips

Let's face it, disciplining and terminating employees can be a messy and unpleasant experience. If you are a manager, you've in all likelihood had to deal with these difficult situations at least once in your career. Many employment litigation suits filed are by disgruntled employees who felt they were "wrongfully terminated" regardless of the reason. In our presentation, we will discuss how to avoid

these situations by using a "N.E.A.T." and "C.L.E.A.N." method of discipline and discharge sure to save you headache AND heartache.

A Quick Review of Hot Topics ADA and FMLA

Presented by: Myra K. Creighton, Fisher Phillips

Dealing with ADA and FMLA issues has always been a challenge for employers. As the definition of what is a disability expands, is there anyone who ISN'T disabled? When examining essential job functions, isn't attendance ALWAYS essential? How much leave is enough? How do you know the employee really is incapacitated? And if there's no injury, there's no claim, right? We'll answer these and other questions that in-house counsel needs to know.

Schedule:

8:00 a.m. – 8:30 a.m. Breakfast and Registration

8:30 a.m. – 12:00 a.m. *Presentation*

Date and Location:

Tuesday, September 22, 2015

Metro Atlanta Chamber 235 Andrew Young International Blvd NW Atlanta, GA 30303

Registration is required. Please register <u>HERE</u>.

For questions, please contact Stacey McReynolds at <u>smcreynolds@fisherphillips.com</u> or (404) 240-4280.

This program has been submitted to the HR Certification Institute and SHRM for review.

Related People



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