



# Sex, Gender, Same-Sex Marriage & Transgender Employees: What It All Means

PORTLAND BREAKFAST BRIEFING

Event

9.17.15

Join us every third Thursday for breakfast and a discussion on hot HR topics. This complimentary event is a great opportunity to network and talk with other HR professionals and our lawyers in an informal and collaborative setting to get the information you need to stay in the know. This month:

## **Sex, Gender, Same-Sex Marriage & Transgender Employees: What It All Means**

Around the country laws are changing as they relate to gender, how gender is defined, marriage between same-sex couples, and how transgender individuals should be treated in the workplace. As more states recognize same-sex marriage, employers have to be prepared to ensure that their benefits programs align with the new laws. Transgender employees also must be treated with respect and dignity, which often means training the rest of the staff about the laws that protect these individuals. This session reviews the changing laws and their impact on the workplace, and outlines steps employers should take to avoid legal problems.

### **Date and Time:**

Thursday, September 17, 2015

7:45 a.m. - 8:00 a.m.

*Registration and Breakfast*

8:00 a.m. - 9:00 a.m.

*Presentation*

9:00 a.m. - 9:15 a.m.

*Questions and Networking*

### **Location:**

U.S. Bancorp Tower  
111 SW Fifth Avenue  
Suite 4040  
Portland, OR 97204

**Cost:**

There is no cost to attend these briefings. Space is limited and attendance will be awarded on a first-come, first-served basis.

Please RSVP no later than September 15, 2015.

For questions, contact Sheri Karnopp at [skarnopp@fisherphillips.com](mailto:skarnopp@fisherphillips.com) or (503) 242-4262.

*\*\*This program has been submitted to the HR Certification Institute and SHRM for review.*

***Related People***

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