

Insights, News & Events

# BACKGROUND CHECKS: A MINEFIELD OF POTENTIAL LIABILITY UNDER THE FCRA AND BAN-THE-BOX LEGISLATION

Webinar

Event  
Sep 16, 2015

## THIS WEBINAR WAS ORIGINALLY PRESENTED ON SEPTEMBER 16, 2015.

Attorneys Kathie Caminiti and Rosemary Gousman will present a webinar entitled "Background Checks: A Minefield of Potential Liability under the FCRA and Ban-the-Box Legislation."

The Fair Credit Reporting Act is the new darling of class action attorneys. A recent rash of class action lawsuits alleges that employers using third parties to perform background checks are not complying with the FCRA. In-house counsel, HR professionals and hiring managers should be aware of the risks of non-compliance with the FCRA and the policies and procedures necessary to protect their organizations from liability. In addition, consideration of an applicant's criminal background is coming under increasing scrutiny as ban-the-box legislation continues to gain momentum, public attention is focused on potential bias by law enforcement, and the EEOC enforces its Guidance on Consideration of Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of 1964.

This webinar will highlight key compliance issues and offer suggestions for employers to protect themselves against costly litigation.

**September 16, 2015**  
**12:00 p.m. – 1:00 p.m. Eastern**

Copyright © 2026 Fisher Phillips LLP. All Rights Reserved.

## Related People



**Kathleen McLeod Caminiti**

Partner and Co-Chair, Wage  
and Hour Practice Group

**908.516.1062**



**Rosemary S. Gousman**

Partner

Background Checks: A Minefield of Potential Liability under the FCRA and Ban-the-Box Legislation (60 minutes)

908.516.1060

---

**Cost:** Free of charge

[Watch the Webinar Now](#)

*Please fill out the requested information to access the video.*

**Service Focus**

Privacy and Cyber