



Have You Checked Your Paystubs Lately? – How a Typo Can Cost You Millions

SAN DIEGO BREAKFAST BRIEFING

Event

8.20.15

Join us every Third Thursday for breakfast and a discussion on hot HR topics. This complimentary event is a great opportunity to network and talk with other HR professionals and our lawyers in an informal and collaborative setting to get the information you need to stay in the know. Upcoming month:

Have You Checked Your Paystubs Lately? – How a Typo Can Cost You Millions

Over the last year, California employees and their attorneys have developed a new favorite claim that can cost your business millions. The new “claim du jour” in California is for paystub violations under Labor Code Section 226, which has nine technical requirements. Employers are being hit left and right with a variety of 226 claims alleging things as simple as that the employer is missing a comma or a space in their name or that the address appears only on the check and not the stub. To make matters worse, the claims are harder to defend than other wage-hour cases and recently, courts deciding cases related to PAGA penalties have pulled the safety net of individual arbitration agreements out from under employers by allowing class actions to proceed. At this briefing we will walk through 226 cases that we have seen employees file, dissect the requirements of Section 226, discuss the impact of recent case law and recommend ways that employers can avoid these claims altogether and minimize any liability for past paystubs that have not been compliant. Attendees are also invited to bring a paystub for discussion and evaluation!

Date and Time:

Thursday, August 20, 2015

7:30 a.m. – 8:00 a.m.

Breakfast and Networking

8:00 a.m. – 9:00 a.m.

Presentation

9:00 a.m. – 9:15 a.m.

Questions and Answers

Location:

Fisher Phillips
4747 Executive Drive
First floor conference room
San Diego, CA 92121

There is no cost to attend this briefing. Space is limited – attendance will be awarded on a first-come, first-served basis.

Please RSVP no later than August 19, 2015 to Patricia Schussler.

**This program has been submitted to the HR Certification Institute and SHRM for review.*

Related People

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