

Insights, News & Events

TITLE IX SEXUAL ASSAULT & HARASSMENT TRAINING FOR OREGON COLLEGES & UNIVERSITIES

Event
Aug 18, 2015

You are cordially invited to: Title IX Training for Oregon Colleges & Universities

Hosted by: Fisher Phillips and Portland State University

No higher education compliance issue has garnered more attention over the last several years than the challenge to combat campus sexual assault. Please join us for an exclusive Title IX seminar which cuts through the Title IX noise and focuses on a practical and cost effective approach to compliance and to preserving an institution's trust and reputation.

Topics:

Region-Specific OCR Compliance Review Developments

Each region of the Department of Education Office of Civil Rights is in the midst of Title IX compliance reviews. This segment of the program will focus on national developments with these compliance reviews but will also provide information on the determinations made by your particular regional office so that you can go back to your campus and meaningfully assess how your institution would fare in a compliance review and make appropriate changes.

State-Specific Litigation Developments

Litigation regarding student sex assault is on the rise, both from victims of sexual assault who are filing Title IX claims against institutions and students who are disciplined by schools after being found responsible for engaging in sexual misconduct. This segment will provide you with a review of the case law in Oregon with a particular emphasis on court decisions dealing with Title IX, due process and

breach of contract challenges to discipline, and fundamental fairness claims. It will also provide practical risk management tips to position your college or university for success in the event you end up in similar litigation.

What Every Human Resources Manager Needs to Know About Title IX

While the regulatory and media focus regarding Title IX continues to focus on student sex assault, the high stakes litigation continues to be in the employment context. This segment will focus on the most significant Title IX employment litigation and provide practical counsel on managing risk in this area.

The State of the Art in Title IX Best Practices

The Pareto principle is an oft-cited maxim that posits that 20% of your time produces 80% of your results. We believe this is true for Title IX compliance as well and will suggest a handful of best practices already being utilized at other colleges and universities that can be customized for your institutions and which will help you achieve substantial Title IX compliance.

Managing Communication and PR Issues

Advocacy groups have made clear that one of their strategies is to bring bad publicity to colleges and universities for the way they deal with sexual assault issues on campus. Because of confidentiality laws and other complexities, even the best-intentioned institutions have been somewhat handcuffed in how they respond. We will provide case studies on significant missteps to avoid, best responses should your university be in the media crosshairs, and proactive steps you can take now to prepare your institution in the event it receives media attention for its response to sexual misconduct.

Date and Time:

Tuesday, August 18, 2015

8:00 a.m. - 2:00 p.m.

Breakfast and Lunch included

Location:

Portland State University

1600 SW 4th Ave.

Market Center Building

3rd Floor

Mt Rainier Room

There is no cost to attend this event.

For questions, please contact Carol Porter at cporter@fisherphillips.com or (214) 220-8315.

