



# It Isn't Easy Being Green: Welcome to Washington

WEBINAR

Event

8.18.15

The Evergreen State has a long history of innovative laws and active courts protecting employees in the workplace, from a broad definition of “disability” under its anti-discrimination laws to the City of Seattle imposing one of the most onerous mandatory paid sick leave laws and the nation’s highest minimum wage. Washington courts have upheld broad definitions of compensable “work” and imposed the state’s meal and rest period requirements to work performed beyond its borders for Washington-based employees, leading to awards of unpaid overtime and double wage penalties against unsuspecting employers. Washington’s busy international border with Canada presents its own challenges for workplace-related immigration. And let’s not forget workplace challenges due to the legalization of medical and recreational marijuana.

Presented by Seattle partners Davis Bae, Clarence Belnavis, Nick Beermann and Catharine Morisset, this 90 minute webinar will provide employers with Washington operations an overview of its laws applicable to the workplace, its litigation and compliance trends, and its liability traps for the unprepared employer. Topics include Washington’s meal & rest period requirements, wage & hour penalties, restrictive covenants, protected classes under anti-discrimination laws, leave rights, paid sick leave requirements, drug testing, familiarization with the Canadian border, and new laws such as the City of Tacoma’s new mandatory paid sick leave requirements effective in 2016.

**August 18, 2015**

**12:00 p.m. – 1:30 p.m. Eastern**

It Isn't Easy Being Green: Welcome to Washington (90 minutes)

[Click here to register.](#)

*\*\*This program is eligible for HRCI and CLE credits.*

## ***Related People***





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