



# Title IX Sexual Assault & Harassment Training for Florida Colleges & Universities

Event

8.12.15

No higher education compliance issue has garnered more attention over the last several years than the challenge to combat campus sexual assault. Unfortunately, lucrative cottage industries have sprung up around this issue which often offer nothing but impractical counsel, especially for schools of modest resources. Please join us for an exclusive Title IX seminar presented by Fisher Phillips, which cuts through the Title IX noise and focuses on a practical and cost effective approach to compliance and to preserving an institution's trust and reputation.

## Topics Include:

*8:30 a.m. - 9:30 a.m.*

### **The State of the Art in Title IX Best Practices**

The Pareto principle is an oft-cited maxim that posits that 20% of your time produces 80% of your results. We believe this is true for Title IX compliance as well and will suggest a handful of best practices already being utilized at other colleges and universities that can be customized for your institutions and which will help you achieve substantial Title IX compliance. We will also focus on how to implement these practices in cost-effective ways. Among the items we will discuss include creating cost effective and meaningful climate surveys, institution-wide prevention initiatives, and thoughtful training programs.

*9:30 a.m. - 10:30 a.m.*

### **Region-Specific OCR Compliance Review Developments**

Each region of the Department of Education Office of Civil Rights is in the midst of Title IX compliance reviews. This segment of the program will focus on national developments with these compliance reviews but will also provide information on the determinations made by your particular regional office so that you can go back to your campus and meaningfully assess how your institution would fare in a compliance review and make appropriate changes.

*10:30 a.m. - 12:00 p.m.*

### **State-Specific Litigation Developments**

Litigation in this area is exploding both from victims of sexual assault who are filing Title IX claims against institutions and students who are disciplined by schools after being found responsible for engaging in sexual misconduct. This segment will provide you with a review of the case law in your

engaging in sexual misconduct. This segment will provide you with a review of the case law in your jurisdiction with a particular emphasis on court decisions dealing with Title IX, due process and breach of contract challenges to discipline, and fundamental fairness claims. It will also provide practical risk management tips to position your college or university for success in the event you end up in similar litigation.

**Lunch: 12:00 p.m. - 1:00 p.m.**

*1:00 p.m. - 2:00 p.m.*

### **Managing Communication and PR Issues**

Advocacy groups have made clear that one of their strategies is to bring bad publicity to colleges and universities for the way they deal with sexual assault issues on campus. Because of confidentiality laws and other complexities, even the best-intentioned institutions have been somewhat handcuffed in how they respond. We will provide case studies on significant missteps to avoid, best responses should your university be in the media crosshairs, and proactive steps you can take now to prepare your institution in the event it receives media attention for its response to sexual misconduct.

*2:00 p.m. - 3:30 p.m.*

### **Panel discussion Focusing on Specific Institutional Concerns**

We will end the event with a panel discussion among your peers which addresses the most nettlesome questions practitioners in this area face while offering practical, thoughtful counsel on how to best tackle those issues.

### **Date and Time:**

Wednesday, August 12, 2015

8:30 a.m. - 3:30 p.m.

*Breakfast and Lunch included*

### **Location:**

Nova Southeastern University

Health Professions Division

Terry Building

Chancellor's Dining Room

5th Floor

3200 S. University Drive

Fort Lauderdale, FL 33328

### **Cost:**

\$115 per person for early registration

(by July 25)

Use priority code SAH435

\$155 per person for late registration  
(after July 25)

\$180 per person for day of event  
(August 12)

For questions, please contact Elizabeth Hickman at [ehickman@fisherphillips.com](mailto:ehickman@fisherphillips.com) or (954) 847-4713.

*\*This program has been submitted for HRCI and SHRM credits.*

### ***Related People***

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