# Employees Gone Rogue

BREAKFAST BRIEFING

Event
7.23.15

Join us the third Thursday for breakfast and a discussion on hot HR topics. This event is a great opportunity to network and talk with other HR professionals and the Fisher Phillips attorneys in an informal and collaborative setting to get the information you need to stay in the know.

**July 23, 2015 –** *Employees Gone Rogue – best practices for discipline and termination policies*
Every organization has hired someone that turned out to be a bad fit. From a legal standpoint, terminations can be one of the riskiest decisions your HR team will consistently make. In this seminar, you will learn:

- The proper steps to follow to help ensure that you and your company are avoiding the risks of employment-related claims.
- The pros and cons of severance agreements and exit interviews.
- Real-world situations and solutions for those employees who make protected complaints during the discipline process.
- How to deal with employees whose performance has deteriorated because of a medical condition, and/or employees who are a bad fit for your organization.

***Social Media, the Internet, and Computer Privacy Issues***
Social media continues to weave its way into the fiber of the workplace. As it does, courts, state legislatures and federal agencies race to address the employment and privacy issues created by this fast-evolving phenomenon. In this session, we will bring you up to speed on the legal landscape and provide tips for creating a social media policy.

**Location:**
Las Olas Centre
Fisher Phillips
450 East Las Olas Blvd.
Fort Lauderdale, FL 33301

**Time:**
7:30 a.m. – 8:00 a.m.

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7:30 a.m. – 8:00 a.m.
*Breakfast and Networking*

8:00 a.m. – 9:00 a.m.
*Presentation*

9:00 a.m. – 9:15 a.m.
*Questions and Answers*

**Cost:**
$25

Please RSVP no later than 4 days of the briefing month to Elizabeth Hickman at ehickman@fisherphillips.com or (954) 847-4713.

*Space is limited – attendance will be awarded on a first-come, first-served basis.*

*This program has been approved for HR Certification Institute credits.*

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