



# **Title IX Sexual Assault & Harassment Training for Texas Colleges & Universities**

Event

6.25.15

No higher education compliance issue has garnered more attention over the last several years than the challenge to combat campus sexual assault. Unfortunately, lucrative cottage industries have sprung up around this issue which often offer nothing but impractical counsel, especially for schools of modest resources. Please join us for an exclusive Title IX seminar which cuts through the Title IX noise and focuses on a practical and cost effective approach to compliance and to preserving an institution's trust and reputation.

## **Topics Include:**

### **The State of the Art in Title IX Best Practices**

The Pareto principle is an oft-cited maxim that posits that 20% of your time produces 80% of your results. We believe this is true for Title IX compliance as well and will suggest a handful of best practices already being utilized at other colleges and universities that can be customized for your institutions and which will help you achieve substantial Title IX compliance. We will also focus on how to implement these practices in cost-effective ways. Among the items we will discuss include creating cost effective and meaningful climate surveys, institution-wide prevention initiatives, and thoughtful training programs.

### **Region-Specific OCR Compliance Review Developments**

Each region of the Department of Education Office of Civil Rights is in the midst of Title IX compliance reviews. This segment of the program will focus on national developments with these compliance reviews but will also provide information on the determinations made by your particular regional office so that you can go back to your campus and meaningfully assess how your institution would fare in a compliance review and make appropriate changes.

### **State-Specific Litigation Developments**

Litigation in this area is exploding both from victims of sexual assault who are filing Title IX claims against institutions and students who are disciplined by schools after being found responsible for engaging in sexual misconduct. This segment will provide you with a review of the case law in your jurisdiction with a particular emphasis on court decisions dealing with Title IX, due process and breach of contract challenges to discipline, and fundamental fairness claims. It will also provide practical risk management tips to position your college or university for success in the event you end

up in similar litigation.

### **Managing Communication and PR Issues**

Advocacy groups have made clear that one of their strategies is to bring bad publicity to colleges and universities for the way they deal with sexual assault issues on campus. Because of confidentiality laws and other complexities, even the best-intentioned institutions have been somewhat handcuffed in how they respond. We will provide case studies on significant missteps to avoid, best responses should your university be in the media crosshairs, and proactive steps you can take now to prepare your institution in the event it receives media attention for its response to sexual misconduct.

### **Panel discussion Focusing on Specific Institutional Concerns**

We will end the event with a panel discussion among your peers which addresses the most nettlesome questions practitioners in this area face while offering practical, thoughtful counsel on how to best tackle those issues.

### **Date and Time:**

Thursday, June 25, 2015

8:30 a.m. - 3:30 p.m.

Breakfast & Lunch included

### **Location:**

#### **Four Seasons Resort and Club Dallas at Las Colinas**

4150 North MacArthur Boulevard

Irving, TX 75038

### **Cost:**

\$85 per person for early registration

(by June 1)

Use priority code **TIX427**.

\$125 per person for late registration

(after June 1)

\$150 per person for day of event

(June 19)

For questions, please contact Carol Porter at [cporter@fisherphillips.com](mailto:cporter@fisherphillips.com) or (214) 220-8315.

*This program has been submitted to the State Bar of Texas for CLE Accreditation.*

