

Insights, News & Events

THE EMPLOYEE ACCOMMODATION CONUNDRUM: HOW TO NAVIGATE THE DUTY TO ACCOMMODATE AND DETERMINE WHEN ENOUGH IS ENOUGH

Event
Jun 18, 2015

Please join us for the Phoenix Office Third Thursday Breakfast Briefings.

These complimentary briefings are a great opportunity to network and talk with other HR professionals and our lawyers in an informal and collaborative setting to get the information you need to stay in the know.

Thursday, June 18

The Employee Accommodation Conundrum: How to Navigate the Duty to Accommodate and Determine When Enough Is Enough

Location and time:

Fisher Phillips
201 East Washington Street
Suite 1450
Phoenix, AZ 85004

7:45 a.m. – 8:00 a.m.

Registration and Breakfast

8:00 a.m. – 9:00 a.m.

Presentation

9:00 a.m. – 9:15 a.m.

Questions and Networking

Accommodating extended leave requests and implementing disability accommodations can be burdensome for

Related People



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employers. However, the law does have its limits. This program will discuss the various disability-related laws and regulations as well as provide guidance on when the company has satisfied its duties. Attendees will learn:

1. The most common problems employers and managers face;
2. How to effectively navigate the interactive process;
3. How to determine when an employee's leave becomes an undue hardship; and
4. When an employer may safely end the interactive process or consider terminating disabled employees.

Space is limited and attendance will be awarded on a first-come, first-served basis. Parking is validated.

These programs have been submitted to the HR Certification Institute for review.