



# **The Employee Accommodation Conundrum: How to Navigate the Duty to Accommodate and Determine When Enough Is Enough**

Event

6.18.15

Please join us for the Phoenix Office Third Thursday Breakfast Briefings.

These complimentary briefings are a great opportunity to network and talk with other HR professionals and our lawyers in an informal and collaborative setting to get the information you need to stay in the know.

## **Thursday, June 18**

*The Employee Accommodation Conundrum: How to Navigate the Duty to Accommodate and Determine When Enough Is Enough*

### **Location and time:**

Fisher Phillips  
201 East Washington Street  
Suite 1450  
Phoenix, AZ 85004

7:45 a.m. – 8:00 a.m.

*Registration and Breakfast*

8:00 a.m. – 9:00 a.m.

*Presentation*

9:00 a.m. – 9:15 a.m.

*Questions and Networking*

Accommodating extended leave requests and implementing disability accommodations can be burdensome for employers. However, the law does have its limits. This program will discuss the various disability-related laws and regulations as well as provide guidance on when the company has satisfied its duties. Attendees will learn:

1. The most common problems employers and managers face;

2. How to effectively navigate the interactive process;
3. How to determine when an employee's leave becomes an undue hardship; and
4. When an employer may safely end the interactive process or consider terminating disabled employees.

Space is limited and attendance will be awarded on a first-come, first-served basis. Parking is validated.

*These programs have been submitted to the HR Certification Institute for review.*

### ***Related People***

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