

## West Georgia HR Academy Part 1

Event 6.10.15

The Chamber Workforce Education Task Force and Fisher Phillips presents West Georgia HR Academy: Two days in June to learn the latest in Workplace Law.

<u>Click here</u> for Part 2 that is scheduled on Wednesday, June 24, 2015.

### It's None of Your Business: Workplace Privacy Issues

9:00 a.m. – 10:30 a.m. Presenter: Joshua Viau

Employers want to be sure their employees are doing a good job, but employees don't want their every action monitored. What employers can monitor and to what extent employees relinquish their privacy rights has been a long term debate. That debate is becoming increasing complicated with the advancement of technology as traditional rules that govern areas of privacy law are changing. Employers also take on risk in maintaining confidential employee information such as medical information, immigration forms, and FMLA paperwork. This briefing will look at the current state of the law on workplace privacy as well as how an employer can strike a balance between employee freedom and the Company's needs. We will discuss the impact of new technology, considerations for dealing with privacy issues that arise, and what policies and other tools Companies might need in dealing with workplace privacy issues.

10:30 a.m. – 10:45 a.m. Break

# Don't Be Penny Wise and Pound Foolish: Avoiding Wage and Hour Violations, Penalties and Lawsuits

10:45 a.m. – 12:00 p.m. Presenter: Ted Boehm

Are you paying your employees lawfully? Are all of your workers properly classified? Are your time records really accurate? This presentation will provide an overview of what employers and human resources professionals need to know about wage-hour compliance. This will include the possible Fair Labor Standards Act exemption changes and how they might affect employers, the steep rise in government investigations and lawsuits in recent years, and how thoughtful compliance can mitigate risk.

#### Date and time:

Wednesday, June 10, 2015

8:30 a.m. - 9:00 a.m. *Registration* 

9:00 a.m. - 12:00 p.m. *Presentation* 

**Location:** The Burson Center 500 Old Bremen Rd. Carrollton, GA 30117

**Cost:** Members \$35 per day or \$50 for 2 days

Non-members \$70 per day or \$100 for 2 days

Registration is required. Click here to register.

For questions, please contact Stacey McReynolds at (404) 240-4280.

This program is eligible for HRCI credit.

### **Related People**



**Ted Boehm** Partner 404.240.4286 Email



**Joshua H. Viau** Co-Regional Managing Partner 404.240.4269 Email