



# Easing an Employer's Biggest Headache

BREAKFAST BRIEFING

Event

5.21.15

Join us the third Thursday for breakfast and a discussion on hot HR topics. This event is a great opportunity to network and talk with other HR professionals and the Fisher Phillips attorneys in an informal and collaborative setting to get the information you need to stay in the know.

## May 21, 2015 – Easing an Employer's Biggest Headache

### ***Devil's Triangle: ADA/FMLA & Workers' Compensation***

Employee leaves for medical reasons present challenges in light of the myriad of laws that regulate leaves of absence in today's workplace. Both front line managers and human resources professionals should understand how to juggle compliance with the three most prominent laws regulating medical leaves: the Americans with Disabilities Act, the Family and Medical Leave Act, and workers' compensation. All three laws, however, have different coverages and provide different rights to employees and employers. The difficulty, of course, is determining which combination of the three laws applies in every leave scenario, and then ensuring compliance as appropriate. In this program we will review the basic areas of coverage under the three laws and common mistakes made in sorting through the overlapping coverage.

### ***Top Ten Legal Misconceptions That May Get Employers Sued***

Many employers end up getting sued as a result of common misconceptions about various employment laws. This presentation will go through the top ten most common mistakes by employers that result in lawsuits. This is your chance to test yourselves and make sure that you are not unknowingly falling into any of these major traps.

#### **Location:**

Fisher Phillips  
101 East Kennedy Blvd.  
Suite 2350  
Tampa, FL 33602

#### **Time:**

7:30 a.m. – 8:00 a.m.

*Breakfast and Networking*

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8:00 a.m. – 9:00 a.m.

*Presentation*

9:00 a.m. – 9:15 a.m.

*Questions and Answers*

**Cost:**

\$25

Please RSVP no later than 4 days of the briefing month to Elizabeth Hickman at (954) 847-4713.

Space is limited – attendance will be awarded on a first-come, first-served basis.