

The Perils and Pitfalls in Wage and Hour Law

BREAKFAST BRIEFING

Event 3.19.15

Join us the third Thursday for breakfast and a discussion on hot HR topics. This event is a great opportunity to network and talk with other HR professionals and the Fisher Phillips attorneys in an informal and collaborative setting to get the information you need to stay in the know.

March 19, 2015 - The Perils and Pitfalls in Wage and Hour Law

Wage and hour compliance laws continue to be a quagmire for many employers – and a target for state and federal agencies and plaintiffs' lawyers. In this session, we will review the most common trouble spots for employers and discuss ways employers can proactively reduce their wage-and-hour liability. Some of the specifics we will be covering will include:

- Common misclassification mistakes.
- How to properly compute overtime pay, including how to factor bonuses and other nondiscretionary wages into overtime payments.
- What are an employer's timekeeping obligations?
- What records must an employer maintain and for how long?

Date and location:

March 19, 2015

Las Olas Centre Fisher Phillips 450 East Las Olas Blvd. Fort Lauderdale, FL 33301

Time: 7:30 a.m. – 8:00 a.m.

Breakfast and Networking

8:00 a.m. – 9:00 a.m. *Presentation* 9:00 a.m. – 9:15 a.m. *Questions and Answers*

Please RSVP no later than 4 days of the briefing month to Elizabeth Hickman at <u>ehickman@fisherphillips.com</u> or (954) 847-4713.

Space is limited – attendance will be awarded on a first-come, first-served basis.

This program has been approved for HR Certification Institute credits.