



# **Managing March Madness - Office pools, Alcohol, Marijuana, E-Cigarettes, Tattoos, Piercings and Other Maddening Behavior**

Event

3.19.15

Join us every Third Thursday for breakfast and a discussion on hot HR topics. This complimentary event is a great opportunity to network and talk with other HR professionals and our lawyers in an informal and collaborative setting to get the information you need to stay in the know.

## **Date and location:**

Thursday, March 19, 2015

La Jolla Commons  
Main Floor Conference Room  
4747 Executive Drive  
San Diego, CA 92121

## **Time:**

7:30 a.m. – 8:00 a.m.

*Breakfast and Networking*

8:00 a.m. – 9:00 a.m.

*Presentation*

9:00 a.m. – 9:15 a.m.

*Question and Answer*

## **Managing March Madness - Office pools, Alcohol, Marijuana, E-Cigarettes, Tattoos, Piercings and Other Maddening Behavior**

March Madness captures the attention of millions of fans every year, but it also brings potential liability for employers. Betting pools at work are very common and a decrease in efficiency is unsurprising. Many employers turn a blind eye towards these pools, figuring that they help to maintain morale and build camaraderie. In our March briefing we will discuss the legal exposure an employer may face with inter-office betting, and how an employer can avoid a loss of productivity. We will also discuss several other “bad” behavior from alcohol, tattoos, piercings and how to address the changing laws regarding marijuana and e-cigarettes.

There is no cost to attend this briefing. Space is limited – attendance will be awarded on a first-come, first-served basis.

*This program has been submitted to the HR Certification Institute for review*

Please RSVP to Patricia Schussler at [pschussler@fisherphillips.com](mailto:pschussler@fisherphillips.com).

### ***Related People***



**Megan C. Winter**  
Partner  
858.597.9622  
Email