

Insights, News & Events

NLRB SENDS MESSAGE: EMPLOYERS MUST PROVIDE EMPLOYEES WITH ACCESS TO COMPANY EMAIL SYSTEMS TO GROUSE WITH OTHERS AFTER HOURS

Event
Feb 26, 2015

What's This I Hear? A New Employee Right to Use the Company Email System For Non-Business Reasons After Hours!

This Breakfast Briefing will discuss the National Labor Relations Board's recent ruling in the *Purple Communications Inc.* case, finding that workers have a right to use their employers' email systems after hours and for non-business purposes including communicating about union organizing.

We'll discuss:

- What is this new presumptive worker right to use company email systems?
- Is this a game changer?
- How is this related to the NLRB decisions limiting employee discipline for violating company social media policies?
- Does the NLRB's new rules really say employers must provide company and employee's private email addresses and telephone numbers?
- What action should employers consider taking now?

This complimentary event is a great opportunity to network and talk with other HR professionals and our lawyers in an informal and collaborative setting to get the information you

Related People



Kevin E. Hess

Partner

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need to stay in the know.

Date and location:

Thursday, February 26, 2015

Fisher Phillips
250 West Street
Suite 400
Columbus, OH 43215

Time:

8:30 a.m. - 9:00 a.m.

Registration and Breakfast

9:00 a.m. - 10:30 a.m.

Program

Presenters:

Anthony Dick, Kevin Hess and Samuel Lillard

There is no cost to attend this briefing.

RSVP to Debbie Durbin by February 23, 2015 at
ddurbin@fisherphillips.com.