

Insights, News & Events

NON-EXEMPT EMPLOYEES – ARE YOU SURE YOU HAVE PROPERLY CLASSIFIED YOUR EMPLOYEES & CONTRACTORS?

Breakfast Briefing

Event
Feb 6, 2015

Join us for breakfast and a discussion on a hot HR topic. This complimentary event is a great opportunity to network and talk with other HR professionals and our lawyers in an informal and collaborative setting to get the information you need to stay in the know.

Non-Exempt Employees – Are you Sure you have Properly Classified your Employees & Contractors? Classifying employees is one of those tasks that most employers believe has been handled properly. Yet we continue to see misclassification lawsuits and the inconvenient truth about these lawsuits is that the potential liability is massive. The reality is that there are many positions employers commonly misclassify. Office managers, supervisors, executive assistants, and IT personnel are routinely thought to be exempt from overtime, when in actuality, they may not be. The same is commonly true of independent contractors and even the “very best” independent contractor agreements cannot save you. This briefing will discuss those employees that you think are exempt, that may in fact, not be, as well as the potential repercussions, and some key do’s and don’ts when classifying your employees.

Date and location:

Friday, February 6, 2015

Fisher Phillips
Conference Room

Related People



Usama Kahf

Partner

949.798.2118



Boris Sorsher

Partner

2050 Main Street
Suite 1000
Irvine, CA 92614

949.851.2424

Time:

7:30 a.m. – 8:00 a.m.

Breakfast and Networking

8:00 a.m. – 9:00 a.m.

Presentation

9:00 a.m. – 9:15 a.m.

Questions and Answers

There is no cost to attend this briefing. Space is limited – attendance will be awarded on a first-come, first-served basis.

Please RSVP no later than February 3, 2015

This program has been submitted to the HR Certification Institute for review