

## The Perils and Pitfalls in Wage and Hour Law

**BREAKFAST BRIEFING** 

Event 12.16.14

This complimentary event is a great opportunity to network and talk with other HR professionals and our lawyers in an informal and collaborative setting to get the information you need to stay in the know.

## The Perils and Pitfalls in Wage and Hour Law

Wage and hour compliance laws continue to be a quagmire for many employers – and a target for state and federal agencies and plaintiffs' lawyers. In this session, we will review the most common trouble spots for employers and discuss ways employers can proactively reduce their wage-and-hour liability. Some of the specifics we will be covering will include:

- Common misclassification mistakes.
- How to properly compute overtime pay, including how to factor bonuses and other nondiscretionary wages into overtime payments.
- What are an employer's timekeeping obligations?
- What records must an employer maintain and for how long?

## Date and location:

Tuesday, December 16, 2014

Fisher Phillips 201 East Washington Street Suite 1450 Phoenix, AZ 85004

## Time:

7:45 a.m. – 8:00 a.m. Registration and breakfast

8:00 a.m. – 9:00 a.m. *Presentation* 

9:00 a.m. – 9:15 a.m.

Questions and Networking

There is no cost to attend this briefing. Space is limited and attendance will be awarded on a first-come, first-served basis. Parking is validated.

These events are by invitation only.

This program has been submitted to the HR Certification Institute for review.