



# Building the Best Harassment Prevention & Training Program for Your Construction Company

WEBINAR

Event

11.04.14

*This webinar originally held on November 4, 2014.*

## Building the Best Harassment Prevention & Training Program for Your Construction Company

Learn how to build the best harassment prevention and training program during this webinar presented by Bert Brannen, a partner in Atlanta who works extensively with construction companies.

Construction employers know that the workplace brings together people of various ethnicities, races, religions, disabilities, genders, and more. With such a diverse workforce, collaboration might not always be seamless.

In most cases, harassment prevention as well as sensitivity and correction training are best practices for construction employers. For many companies, it is a requirement. In order for the construction industry to thrive, and to ensure that your company operates efficiently, diversity in the workplace is essential. And with so much at stake, effective training is more important than ever.

Bert will use various video scenarios filmed on a construction jobsite to guide you as you prepare to train your workforce on harassment prevention and sensitivity in the workplace. Techniques for supervisory training will also be shared, as supervisors are often the trusted confidant of workers and the first line of defense for construction employers.

By participating in this webinar, attendees will learn to:

- Identify the federal laws related to sexual and other types of harassment and discrimination and the various individuals they are intended to protect, including recent updates regarding veterans, individuals with disabilities and transgender workers
- Recognize when and how often harassment and discrimination training must take place
- Identify the various ways harassment and discrimination can occur in the workplace
- Identify what topics must be covered during training and what to say to trainees to get them to take the training seriously

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- Educate supervisors on the importance of following the company's policy regarding reports of harassment and discrimination including how to properly document complaints
- Identify resources to assist with harassment prevention training in construction

## **November 4, 2014**

2:00 p.m. – 3:00 p.m. Eastern

### **Cost**

AGC Members: \$99

Non-Members: \$149

NOTE: The "registration" button at the above link takes you to a member and non-member page. If you are an AGC member log in to your member account. If you are not a member, choose the "sign up" option – you will be taken to a page where you can provide registration information and make payment. You will not be required to join AGC to attend this webinar.

### ***Related People***



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