

Insights, News & Events

WHAT'S THE REAL RISK? PRACTICAL ADVICE FOR MEAL AND REST BREAK AND EMPLOYEE PAY STRUCTURE ISSUES AND REAL CASE EXAMPLES OF THE POTENTIAL LIABILITY

Irvine Breakfast Briefing

Event
Oct 2, 2014

Join us every first Thursday for breakfast and a discussion on hot HR topics. This complimentary event is a great opportunity to network and talk with other HR professionals and our lawyers in an informal and collaborative setting to get the information you need to stay in the know.

What's the Real Risk? Practical Advice for Meal and Rest Break and Employee Pay Structure Issues and Real Case Examples of the Potential Liability

Recent court decisions have significantly changed the law governing meal and rest periods and commission-only compensation plans. Employers struggle with how to implement these legal changes and what they really mean for the average business on a day-to-day basis. In this breakfast briefing, we will discuss questions like: After the Brinker case, do we still need to proactively pay meal period penalties? Do we still need to discipline employees for not taking their breaks? Can we still pay employees only a commission or piece-rate? We will also discuss the practical realities of the workplace and what you can do to minimize risk. Meal and rest break violations and the payment of commissions routinely result in class actions against both big and small companies. Thus, we will pull back the curtain on the realities of wage-hour lawsuits and give you a glimpse into the mind of your defense attorney regarding ways to minimize and avoid potential damages.

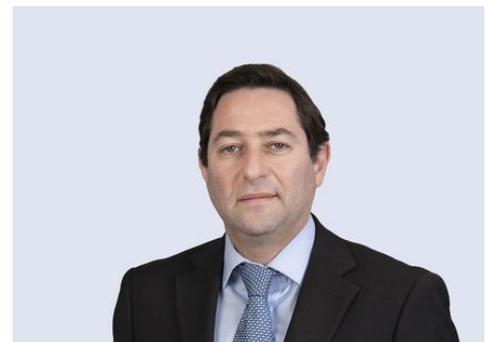
Related People



Usama Kahf

Partner

949.798.2118



Boris Sorsher

Partner

Presented by Usama Kahf and Boris Sorsher, Attorneys at Law with Fisher Phillips. Usama and Boris represent and counsel employers in all areas of labor and employment law, including defense of class actions, wage & hour, harassment, discrimination, retaliation, employee discipline and termination, and trade secrets. Both Usama and Boris were recognized as a Southern California "Rising Stars" by Super Lawyers in 2013 and 2014.

Date and location:

Thursday, October 2, 2014

[Fisher Phillips](#)
[Conference Room](#)
[2050 Main Street](#)
[Suite 1000](#)
[Irvine, CA 92614](#)

7:30 a.m. – 8:00 a.m.

Breakfast and Networking

8:00 a.m. – 9:00 a.m.

Presentation

9:00 a.m. – 9:15 a.m.

Questions and Answers

There is no cost to attend this briefing. Space is limited – attendance will be awarded on a first-come, first-served basis.

Please RSVP no later than September 29, 2014.

This program has been submitted to the HR Certification Institute for review