

Insights, News & Events

# INVADING YOUR EMPLOYEES' PRIVACY: FINDING A BALANCE BETWEEN AN EMPLOYEE'S FREEDOM AND AN EMPLOYER'S NEED TO MONITOR

Fisher Phillips Breakfast Briefing In San Diego

Event  
Sep 18, 2014

Join us every Third Thursday for breakfast and a discussion on hot HR topics. This complimentary event is a great opportunity to network and talk with other HR professionals and our lawyers in an informal and collaborative setting to get the information you need to stay in the know.

**Location:**

[Fisher Phillips](#)  
[Main Floor Conference Room](#)  
[4747 Executive Drive](#)  
[San Diego, CA 92121](#)

7:30 a.m. - 8:00 a.m.  
*Breakfast and Networking*

8:00 a.m. - 9:00 a.m.  
*Questions and Answers*

**Invading Your Employees' Privacy: Finding a Balance Between an Employee's Freedom and an Employer's Need to Monitor**

Employers want to be sure their employees are doing a good job, but employees don't want their every action monitored. What employers can monitor and to what extent employees relinquish their privacy rights has been a long term debate. That debate is becoming increasingly complicated with the advancement of technology as traditional rules that govern areas of privacy law are changing. No longer do privacy

## Related People



**Danielle H. Moore**

Executive Partner,  
Management Committee

**858.597.9600**



**Megan C. Winter**

Regional Managing Partner

issues strictly involve surveillance video. Employers now need to know whether they can and should read an employee's text messages or whether they can review an employee's personal internet searches. This briefing will look at the current state of the law on workplace privacy as well as how an employer can strike a balance between employee freedom and the Company's needs. We will discuss the impact of new technology, considerations for dealing with privacy issues that arise, and what policies and other tools Companies might need in dealing with workplace privacy issues.

858.597.9622

Please RSVP no later than August 15, 2014 for the August Briefing and September 12, 2014.

There is no cost to attend this briefing. Space is limited - attendance will be awarded on a first-come, first-served basis.

*This program has been submitted to the HR Certification Institute for review*