

## Fisher Phillips Breakfast Briefing In Denver - Which is Riskier? Hiring Criminals or Conducting Background Checks

Event 9.18.14

Please join Fisher Phillips the third Thursday of every month for breakfast and a briefing on a hot HR topic.

This complimentary event is a great opportunity to network and talk with other HR professionals and our lawyers in an informal and collaborative setting to get the information you need to stay in the know.

## Which is Riskier? Hiring Criminals or Conducting Background Checks?

Surveys indicate that most employers conduct criminal background checks for at least some potential new hires. The rationale for seeking this information is obvious to most employers: identify candidates who are honest on their applications, find those who display a history of good decision-making, and reduce the risk of criminal behavior in the workplace. Despite these important business concerns, the regulatory climate has changed. In April 2012, the EEOC issued updated guidance on the use of criminal background checks in employment and initiated nationwide systemic investigations into employers' use of criminal background information. This briefing provides an overview of the EEOC's enforcement efforts and provides employers with practical guidance on establishing and implementing a legally compliant criminal background check policy.

## Date and location:

September 18, 2014

Toronto Conference Room 1801 California Street Conference Facility (1st Floor) Denver, CO 80202

## **Time:** 7:45 a.m. – 8:00 a.m.

Registration and breakfast

8:00 a.m. – 9:00 a.m. *Presentation*  9:00 a.m. – 9:15 a.m. *Questions and Networking* 

Contact Office Manager Heather Vignola with any questions at (303) 218-3675.

There is no cost to attend this briefing. Space is limited and attendance will be awarded on a firstcome, first-served basis.