

Technology Association of Georgia HR Roundtable

Event 8.19.14



TAG Human Resources Society in partnership with Fisher Phillips presents:

"Biometrics in the Workplace: New Technology & Risks for Employers." The discussion will be led by C.R. Wright from the Atlanta office of Fisher Phillips.

Increasingly, employers are using biometrics ("life measurements") in the workplace to identify, authenticate, track, and monitor employees. Employees and advocacy groups are increasingly objecting to the use of biometrics by employers, citing privacy and other concerns. Whether it is a fingerprint, a hand scan, or other form of biometric data, an individual may be reluctant to "hand it over" to his or her employer.

Employers should therefore take into account the legal and practical considerations when implementing or continuing the use of biometrics in the workplace. Some states already have laws regulating the use of biometrics, and more laws are being drafted as businesses increase the use of biometrics and fears rise on the part of individuals concerned about the capture and use of their biometric data.

What We Will Cover

- What does the term "biometrics" mean?
- What are the various types of biometrics used by employers?
- Why are employers using biometrics in the workplace?
- How does maintaining employee privacy come into play?
- How are employers using biometrics in the workplace?
- What should an employer consider when using or implementing the use of biometrics in the workplace?
- What are some of the recent laws and cases dealing with the use of biometrics in the workplace?
- What steps should be followed by an employer to implement the use of biometrics both from a business and legal perspective?

Tuesday, August 19, 2014 12:00 p.m. - 2:00 p.m. *Lunch will be provided*

Location: <u>Fisher Phillips</u> <u>1075 Peachtree Street, NE</u> <u>Suite 3500</u> <u>Atlanta, GA 30309</u>

Cost: No cost for TAG members; \$20 for non-TAG members

Registration is required. Register with Jennifer Scott at Jennifer@tagonline.org or <u>online</u>.

This program has been submitted to the HR Certification Institute for review.

Related People



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