HR Academy "Hot HR Topics - What You Don't Know"

Event
8.05.14

If your company has never had a significant HR legal challenge, congratulations. You may be an employer that is "up on the law" when it comes to employee matters. On the other hand, you may be an employer whose good fortune is the product of good luck rather than good practices. Employers in the latter category often have a false sense of security. Those employers never knew they were not in legal compliance until the government agent or letter showed up, or an EEOC charge or lawsuit was filed. By the time they got this "notice" of their alleged shortcomings, it was too late to avoid the problem in terms of costs and disruption. The rapidly increasing number of wage and hour lawsuits is a perfect example of how an unknowing and well-intentioned company can find itself in a bad situation. Many businesses, especially small ones, learn this lesson the hard way.

If you are not sure which category you're in, you may want to attend this presentation sponsored by the Floyd-Gordon Employer Committee. We will address some of the changes and trends in the law and will highlight a number of the hotter topics, like wage and hour law. We will conclude with a interactive and entertaining video presentation of a mock harassment investigation. Be sure to bring your pipe and your monocle.

There will be opportunity for questions and discussion. Those whose job requires them to perform HR functions and manage employees should benefit from this program.

Tuesday, August 5, 2014
Rome Civic Center
400 Civic Center Dr NE
Rome, GA 30161

7:30 am **Registration**
8:00 - 9:00 am **Hot Topics and HR Trends for 2014**
9:00 - 10:00 am **Hiring to Term**
10:00 - 10:15 am **Break**
10:15 - 11:00 am **Wage & Hour**
11:00 - 12:00 pm **Leaves**
12:00 - 12:30 pm **Lunch**
12:30 - 1:30 pm **Sex, Lies and Videotapes**

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Click on the pdf file to learn more about each topic.

Cost: $40
Registration is required.
Please RSVP to Julie.turner@gdol.ga.gov.

This program has been submitted to the HR Certification Institute for review.

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