



# Dealing With Workplace Bullying And Misconduct While The NLRB Challenges Your Rules

WEBINAR

Event

7.24.14

Howard Mavity, partner and co-chair of the Fisher Phillips Workplace Safety and Catastrophe Management Practice Group presented a webinar entitled "Dealing With Workplace Bullying And Misconduct While The NLRB Challenges Your Rules."

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## Dealing With Workplace Bullying And Misconduct While The NLRB Challenges Your Rules

A quarter of American Workers claim to have been seriously bullied at work, and many discrimination and other claims were caused by such employee misconduct, rather than unlawful actions. Many employers have implemented "anti-bullying" policies or made employee civility and code of conduct rules more robust. Unfortunately, the NLRB is aggressively attacking policies which might discourage employee's exercise of their Section 7 rights to organize. While the D.C. Circuit Court has pointed out that union organizing is not synonymous with abusive and threatening behavior, the NLRB does not appear to agree.

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**Howard A. Mavity**

Partner

404.240.4204

Email