



## **HR Academy "Hot HR Topics – What You Don't Know"**

Event

3.12.14

Tillman Coffey was a presenter for HR Academy "Hot HR Topics – What You Don't Know" on Wednesday, March 12, 2014.

The rapidly increasing number of wage and hour lawsuits is a perfect example of how an unknowing and well-intentioned company can find itself in a bad situation. Many businesses, especially small ones, learn this lesson the hard way.

The presentation was sponsored by the Greater Henry SHRM Chapter.

**Wednesday, March 12, 2014**

Mercer University Center In Henry County.

160 Henry County Parkway.

McDonough, GA 30253

### **Topics:**

#### **HR Trends for 2014**

9:10 a.m. – 10:00 a.m.

- EEOC and DOL Enforcement Initiatives
- Litigation Trends
- Social Media Issues
- Preventative Steps Employers Can Take

#### **Hiring Through Firing**

10:00 a.m. – 11:00 a.m.

- At-Will Employment
- The Hiring Process
- Interviewing
- Introductory Period
- Evaluations
- Discipline
- Discharge

## **Wage & Hour**

11:15 a.m.– 12:15 p.m.

- Overview of Wage & Hour Laws
- Common Wage/Hour Mistakes by Small Employers
- Best Practices for Wage/Hour Compliance

## **Sex, Lies and Videotapes**

12:45 p.m. – 2:00 p.m.

The review of workplace investigations through video vignettes puts you in the place of the Human Resource Professional whose day just got very complicated. A routine disciplinary investigation suddenly turns into a challenging, high-risk sexual harassment investigation of a long-term, highly valued executive. Follow the steps and learn how an HR professional can ensure.

## ***Related People***



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