



Wage and Hour in the Hospitality Industry - Atlanta, GA

Event

11.21.13

Even minor mistakes or small misinterpretations of the Fair Labor Standard Act's wage and hour laws can lead to major problems for an organization. Litigation, penalties and hefty fines have cost employers millions of dollars. The Department of Labor is cracking down on organizations that are not in compliance with the FLSA and plaintiffs' lawyers are filing class and collective actions at record rates.

During this briefing, we will outline steps employers can take to try to ensure that they are complying with the applicable laws to minimize their liability. Wage and hour laws are extensive and complex and claims against employers in virtually every industry are on the rise. In particular, employers often misunderstand the exemptions to wage and hour's overtime requirements and fail to properly classify an employee, resulting in potential back-pay violations. Even where employees have been properly classified as exempt from overtime, employers will sometimes inadvertently destroy the exempt status, exposing themselves to liability for back pay.

We will examine:

- Proper classification of employees
- How to maintain clear, accurate records that meet all FLSA requirements
- Which circumstances could warrant an investigation by the Wage-Hour Division of the Department of Labor
- How to avoid penalties and lawsuits — clear up the confusion and make sure your organization is in compliance with the latest FLSA revisions

Who Should Attend:

Presidents, CEOs, COOs, CFOs, Human Resources professionals, and In-House Counsel with labor and employment responsibility

Date: Thursday, November 21, 2013

Location: Fisher Phillips
1075 Peachtree Street, NE

Suite 3500
Atlanta, GA 30309

Program: 8:15 a.m.
Registration and Continental Breakfast

9:00 a.m. – 11:00 a.m.
Program

There is no cost for attending this program.

To Register, please mail or fax registration to: Payroll Professionals, Attn: Pam Shurmantine
3415 George Busbee Parkway, Suite 200, Kennesaw, GA 30144
Phone: (678)354-7600 Fax: (770) 373-5601 Email: pshurmantine@payrollprofessionals.com

Attachments

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