



## **Hot HR Topics – What You Don't Know Can Hurt Your Company - Griffin, GA**

**Event**

**10.25.13**

If your company has never had a significant HR legal challenge, congratulations! You might be an employer that is “up on the law” when it comes to employee matters. On the other hand, you might be an employer whose good fortune is the product of good luck rather than good practices. Employers who have been lucky often have a false sense of security. Those employers never knew they weren’t legally compliant until a government agent showed up, a demand letter arrived, or an EEOC charge or lawsuit was filed. By the time they got this “notice” of their alleged shortcomings, it was too late to avoid the problem in terms of costs and disruption. The rapidly increasing number of wage/hour lawsuits is a perfect example of how an unknowing and well-intentioned company can find itself in a bad situation. Many businesses, especially small ones, learn this lesson the hard way.

If you are not sure whether you’re relying on good luck or good policies, you may want to attend this presentation sponsored by the Griffin/Spalding Chamber of Commerce and Griffin Area Employer Committee. We will address some of the changes and trends in the law and highlight a number of the hotter topics, such as healthcare, immigration, the ADA, FMLA, and wage/hour laws. We will also discuss employee handbooks – the good, the bad and the ugly. We will conclude with an interactive and entertaining video presentation of a mock harassment investigation.

There will be opportunity for questions and discussion. Those whose job requires them to perform HR functions and manage employees will benefit from this program.

**Date:** Friday, October 25, 2013

**Location:** Griffin Welcome Center  
143 North Hill Street  
Griffin, GA 30223

**Registration and Continental Breakfast:** 8:30 a.m.- 9:00 a.m.

**Program:** 9:00 a.m.- 3:15 p.m. (Box Lunch will be served from 12:00 p.m - 1:00 p.m.)

**Cost:** \$60 per person

Registration is required. Click on the file to the right to download a registration form to mail or fax. For additional information, please contact Sherry Maddock at (770) 229-3193, Carrie Johnson at (770) 229-3194 or fax (770) 229-3287.

### ***Attachments***

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