



## Rules You Must Know For Working with the Fed. Government - 20-Minute Webinars

Event

9.09.13

***These webinars were originally presented in September 2013.***

The U.S. Department of Labor announced new regulations that significantly change employer responsibilities when you contract or subcontract with the federal government. Fisher Phillips presented two webinars about the new strict requirements for employers.

The new regulations change the affirmative action requirements for veterans under the Vietnam Era Veterans Readjustment Assistance Act and for individuals with a disability (Section 503 of the Rehabilitation Act of 1973). The new rules from the Office of Federal Contract Compliance Programs will become effective 180 days after publication in the Federal Register, projected to occur soon. They impose *significant* new requirements you need to know now so that you can be ready when the rules take effect. Contractors must be ready to collect and analyze data for applicants and employees and compare that with veterans' benchmarks and utilization goals for individuals with a disability. This includes asking for applicants' disabilities at the pre-offer stage.