



2013 Employment Law Spring Training – Dallas, TX

Event

7.17.13

Lunch and Learn with Fisher Phillips

The attorneys at Fisher Phillips are hosting a training camp this year to help you improve your batting average by learning about recent changes and trends in employment law. Expect to be a home run hitter with the guidance provided during these four interactive Lunch and Learn programs.

Make the play offs with a clear understanding about the EEOC's current Strategic Enforcement Plan. This year's line up will highlight critical focus areas for managing your team which include recruiting season (pre-employment testing), analysis of documentation that will keep you out of the dugout, fair team selection (systemic discrimination), the use of pinch hitters (reasonable accommodation), and benefit law guidance all employers need to know.

These timely and hard-hitting presentations will benefit chief executive officers, chief operating officers, human resources professionals and in-house counsel with labor and employment responsibility. Ask all the questions you may have while attending the program—the experienced attorneys at Fisher Phillips will be there to give you the information you need!

Seminar Dates & Topics:

July 17, 2013 - Systemic Discrimination – Are You Playing Fair With Your Employment Practices?

- Don't ground out with poorly-conceived pre-employment tests and inquiries
- Don't strike out on leave and other key policies
- Know the playbook on discrimination and agency enforcement trends

August 14, 2013 - Reasonable Accommodation – Build a Solid Backstop to Reduce Potential Liability

- Coaching tips for managing employee leaves (ADA/FMLA)
- Don't lob softballs into the ADA interactive process
- Defining essential job functions

September 17, 2013 - Benefits Triple Play

- Know the big ticket items that will become effective in 2014

- Understand the new “Pay” or “Play” system
- Coaching on health insurance exchanges

Location: Maggiano’s at NorthPark
8687 North Central Expressway
Dallas, TX 75225

Program & Lunch: 11:30 a.m. – 12:30 p.m.

Networking and Questions: 12:30 p.m.- 1:00 p.m.

Cost: \$25 per session
\$75 for the entire series

Save money by registering for the entire series. You may send a different person from your company to each of the different presentations.

This program qualifies for HRCI credit and it has been submitted to the State Bar of Texas for CLE Accreditation.