

Insights, News & Events

DISCRIMINATION COMPLAINTS UNDER THE MINE ACT: SIX STEPS TO HELP PREVENT COMPLAINTS AND PROTECT YOUR COMPANY – FREE WEBINAR – JANUARY 2013

Event
Jan 8, 2013

The Mine Safety and Health Administration (MSHA) recently announced what many mine operators and independent contractors have experienced for the past several years – a heightened focus on, and tremendous increase in, the number of discrimination complaints filed by MSHA. Mine operators that have been through this process appreciate the challenges of defending a complaint of discrimination, not to mention the difficulties of reinstating a miner who has filed a complaint. Most mine operators are aware that they cannot discriminate against a miner for protected activity under the Mine Act. But what happens when a miner makes a complaint, then starts showing up late every day, or begins to have performance issues at work? Discrimination complaints can be incredibly challenging and require mine operators to know the law and consider in advance the potential consequences of taking an adverse employment action against an employee who has lodged a complaint.

In this webinar attorney Matthew Korn from Fisher Phillips familiarizes you with Section 105(c) of the Mine Act and the discrimination complaint process so you will be prepared to defend your company in the event that a complaint is filed.