



# Understanding California Laws on Meal and Rest Periods: The Impact of the Brinker Restaurant Case

Event

5.16.12

***This webinar was originally presented in May 2012.***

On April 12, 2012 the California Supreme Court clarified the meal- and rest-period laws, as well as standards for class certification for these claims, and for off-the-clock claims. The impact of the ruling in *Brinker Restaurant Corp. v. Superior Court* is far reaching. The decision emphasizes the importance of properly scheduling and documenting meal periods, carefully drafting policies informing employees of their entitlements to meal and rest periods, and developing accurate timekeeping policies which are supervised by management.

The labor and employment attorneys from Fisher Phillips presented a webinar that explored what this ruling really means for employers and helped to determine whether your current policies are fully compliant and where vulnerability remains. This presentation offered the tools and information necessary to implement management strategies which can lead to full compliance with these developing California laws.